

The Company
CIO Registered Charity No. 1163093
Whitehouse Farm, Novington Lane, East Chiltington,
East Sussex, BN7 3AU

Equal Opportunity Policy 4th January 2021

The Company strives to be an equal opportunity employer. We aim to treat all workers and job applicants equally. There will be no discrimination in respect of marital status, gender, sexuality, disability, age, colour, race, religion or belief (or lack of belief), nationality, ethnic or national origins. There will be no discrimination on these grounds in the terms and conditions offered to workers, or job applicants.

This policy covers recruitment, all conduct in the workplace, and the disciplinary and grievance procedure. The only basis for employment selection is the artistic directors' opinion of the aptitude and ability of the candidates to perform the job of employment, or the acting role that is being cast.

All of The Company's workers have a legal and moral obligation not to discriminate, and to report incidents of discrimination against any individual or group of individuals. Any worker found to be discriminating will face disciplinary proceedings.

Trustees:
Hamish Black, Sophia Kingshill, Sally Ann Lycett
& Chris Sheffield